

**Solomon Islands
Community Benefits Sharing Project II - P180220**

**ENVIRONMENTAL AND SOCIAL
COMMITMENT PLAN (ESCP)**

Negotiated 17 August 2023

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. Solomon Islands (the Recipient) will implement the Community Benefits Sharing Project – Phase Two (CBSP II) (P180220) with the involvement of the Ministry of Mines Energy and Rural Electrification (MMERE) and Solomon Islands Electricity Authority, as set out in the Financing Agreement. The International Development Association (the Association) has agreed to provide financing for the Project, as set out in the referred agreement.
2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP is a part of the Financing Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESSs, and in form and substance, and in a manner acceptable to the Association. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the Association.
4. As agreed by the Association and the Recipient, this ESCP will be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, the Recipient and the Association agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and the Recipient. The Recipient shall promptly disclose the updated ESCP.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
MONITORING AND REPORTING			
A	<p>REGULAR REPORTING</p> <p>Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&S instruments required under the ESCP, stakeholder engagement activities, and functioning of the grievance mechanism(s).</p>	Quarterly throughout Project Implementation.	MMERE through CBSP Project Management Unit (PMU)
B	<p>INCIDENTS AND ACCIDENTS</p> <p>a. Promptly notify the Association of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), and accidents that result in death, serious or multiple injury.</p> <p>b. Provide sufficient detail regarding the scope, severity, and possible causes of the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and/or supervising firm, as appropriate.</p> <p>Subsequently, at the Association’s request, prepare a report on the incident or accident and propose any measures to address it and prevent its recurrence.</p>	<p>Minor incidents shall be reflected in the quarterly reports to the Association required to be delivered throughout Project implementation.</p> <p>Major issues and/or severe incidents shall be reported to the Association within 24 hours of their occurrence.</p> <p>Other reports shall be provided to the Association upon its request.</p>	MMERE through CBSP PMU and Solomon Power through its Special Projects and Planning Division.
C	<p>CONTRACTORS’ REPORTS</p> <p>The Recipient shall require contractors and supervising firms to provide monitoring reports on ESHS performance in accordance with the metrics specified in the respective bidding documents and contracts and shall submit such reports to the Association. Require, via inclusion in bidding documents, that major issues and/or severe incidents shall be reported to the Association within 24 hours of their occurrence.</p>	Contractor ESHS performance shall be reflected in the Project quarterly reports to the Association.	MMERE through CBSP PMU and Solomon Power through its Special Projects and Planning Division
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
<p>1.1 ORGANIZATIONAL STRUCTURE</p> <p>1.Establish and maintain a Project Management Unit with qualified staff within MMERE in accordance with the Financing Agreement. The PMU shall include a project officer (Environmental and social focal point) and a community liaison officer.</p> <p>2.Establish a community advisory committee with relevant skills and experience to provide technical advice and oversight to the fund management office (FMO) who will also assist with screening of E&S risks and preparation of appropriate E&S risk management measures for proposed subprojects.</p>	<p>1.Community liaison officer and project officer (Environmental and social focal point) to be recruited within six months after the effective date of the Financing Agreement for the Project (Effective Date) and maintained throughout Project implementation.</p> <p>2. Within 3 years of the Effective Date, and maintain throughout Project implementation.</p>	<p>MMERE through CBSP PMU.</p>
<p>1.2 The day-to-day implementation of the Project shall be coordinated by the PMU. The PMU will be closely supported by MMERE in executing environmental and social risk management activities in line with the requirements stipulated in the ESMF. Solomon Islands Electrical Authority (Solomon Power) Special Projects and Planning Division will be responsible for the execution of environmental and social risk screening and management activities for electrification subprojects as specified in the ESMF.</p>	<p>Throughout Project implementation.</p>	<p>MMERE through CBSP PMU and Solomon Power through its Special Projects and Planning Division.</p>
<p>1.3 ENVIRONMENTAL AND SOCIAL INSTRUMENTS</p> <p>1. Adopt and implement the Environmental and Social Management Framework (ESMF) for the Project, consistent with the relevant ESSs.</p> <p>2. Incorporate E&S screening procedures and mitigation processes and prepare and implement subproject specific E&S instruments as outlined in the ESMF</p> <p>3. Implement the Project Operations Manual (POM) which should refer to the ESMF and related E&S instruments to guide application of ESSs.</p>	<p>1. The ESMF (dated June 2023) has been prepared, disclosed, and adopted and shall be implemented on its terms throughout Project implementation.</p> <p>2. Incorporate and implement E&S screening and mitigation procedures in line with the ESMF prior to the commencement of procurement for the activities and throughout project implementation.</p>	<p>MMERE through CBSP PMU and Solomon Power through its Special Projects and Planning Division.</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	4. Review and update the fund operation manual to align with the ESSs and incorporate E&S risk screening and management measures including the ESMF negative activity list, screening procedures, and standard templates to manage risks.	3. Throughout Project implementation. 4. The adoption of the Fund operation manual is a disbursement condition for withdrawals for Part 1(b) of the Project.	
1.4	MANAGEMENT OF CONTRACTORS Incorporate the relevant aspects of the ESCP, including, inter alia, the relevant E&S instruments, and code of conduct, into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms. Thereafter ensure that the contractors and supervising firms comply and cause subcontractors to comply with the ESHS specifications of their respective contracts.	As part of the preparation of procurement documents and respective contracts. Supervise contractors throughout Project implementation	MMERE through CBSP PMU and Solomon Power through its Special Projects and Planning Division.
1.5	TECHNICAL ASSISTANCE Ensure that the consultancies studies (including feasibility studies, if applicable), capacity building, training, and any other technical assistance activities under the Project are carried out in accordance with terms of reference reviewed and confirmed to be acceptable to the Association and consistent with the ESSs. Thereafter ensure that the outputs of such activities comply with the terms of reference.	Throughout Project implementation.	MMERE through CBSP PMU and Solomon Power through its Special Projects and Planning Division.
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	LABOR MANAGEMENT PROCEDURES Adopt and implement labor and working conditions requirements for the Project as included in ESMF, including, inter alia, provisions on working conditions, management of workers relationships, occupational health and safety (including personal protective equipment, and emergency preparedness and response), code of conduct (including relating to SEA and SH), forced labor, child labor, grievance arrangements for Project workers, and applicable requirements for contractors, subcontractors, and supervising firms.	Throughout Project implementation.	MMERE through CBSP PMU and Solomon Power through its Special Projects and Planning Division.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
2.2	<p>GRIEVANCE MECHANISM FOR PROJECT WORKERS</p> <p>Use existing grievance mechanism for Project workers, as described in the ESMF and consistent with ESS2.</p> <p>Establish proportionate rules, to be included in the ESHS specifications of the bidding or contractual document to ensure that all contracted workers are briefed or taught by the contractor about</p> <ul style="list-style-type: none"> (a) their rights to express grievances; (b) where to address a grievance in the first instance; (c) what action they can expect as of right when a grievance is expressed; and (d) that they are adequately protected against sanctions or recriminations 	Grievance mechanism operational prior to engaging Project workers and maintained throughout Project implementation.	MMERE through CBSP PMU and Solomon Power through its Special Projects and Planning Division.
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	<p>RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</p> <p>Incorporate measures to manage waste and other types of hazardous and non-hazardous materials as required in the subproject specific E&S instruments, and implement such measures as specified in the ESMF. Incorporate resource efficiency and pollution prevention and management measures in the subproject specific E&S instruments in compliance with GIIP and local legislation as set out in the ESMF, and implement such measures as specified in the ESMF.</p> <p>At the time of procurement a waste management strategy shall be developed for the safe collection, transport, storage and ultimate disposal of the used batteries and solar panels.</p>	Throughout Project Implementation and prior to procurement of batteries and solar panels	MMERE through CBSP PMU and Solomon Power through its Special Projects and Planning Division.
ESS 4: COMMUNITY HEALTH AND SAFETY			
4.1	<p>TRAFFIC AND ROAD SAFETY</p> <p>Incorporate measures to manage traffic and road safety risks as required in the subproject specific E&S instruments, and implement such measures as required by the ESMF</p>	Throughout Project Implementation	MMERE through CBSP PMU and Solomon Power through its Special Projects and Planning Division.
4.2	<p>COMMUNITY HEALTH AND SAFETY</p> <p>Assess and manage specific risks and impacts to the community arising from project activities and include mitigation measures in the subproject specific instruments to be prepared in accordance with the screening process in the ESMF.</p>	Throughout project implementation	MMERE through CBSP PMU and Solomon Power through its Special Projects and Planning Division.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
4.3	<p>SEA AND SH RISKS</p> <p>Incorporate and implement SEA/SH prevention and mitigation measures as specified in the ESMF in ES instruments for all project activities. Ensure that all workers are aware of, have acknowledged and signed a code of conduct, and a SEA/SH sensitive grievance mechanism is available to project workers and community members.</p>	Throughout Project Implementation	MMERE through CBSP PMU and Solomon Power through its Special Projects and Planning Division.
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
	<p>Project activities that involve use of community lands shall follow the voluntary land use procedures and agreements set out in the ESMF. Activities that cause compulsory land acquisition, restrictions on land use or involuntary resettlement shall not be eligible for financing.</p>	Throughout Project Implementation	MMERE through CBSP PMU and Solomon Power through its Special Projects and Planning Division.
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
6.1	<p>BIODIVERSITY RISKS AND IMPACTS</p> <p>Incorporate measures to manage biodiversity risks and impacts as required in the subproject specific E&S instruments, and implement such measures as required by the ESMF.</p>	Throughout Project implementation.	MMERE through CBSP PMU and Solomon Power through its Special Projects and Planning Division.
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			
	<p>The Project shall be carried out in accordance with the applicable requirements of ESS7, including, inter alia:</p> <ul style="list-style-type: none"> (i) ensuring that the SEP includes meaningful consultations with indigenous peoples throughout Project implementation; (ii) implementing procedures, protocols and/or other measures to ensure that indigenous peoples have access to Project benefits in a fair, equitable, inclusive and culturally appropriate manner; and (iii) implementing measures to ensure that indigenous peoples are able to access the Project’s grievance mechanism in a culturally appropriate manner. 	Throughout Project implementation.	MMERE through CBSP PMU and Solomon Power through its Special Projects and Planning Division.
ESS 8: CULTURAL HERITAGE			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	This standard is not relevant, nevertheless chance find procedures are included in the ESMF and shall be implemented in case of unexpected cultural heritage finds.	Throughout Project implementation.	MMERE through CBSP PMU and Solomon Power through its Special Projects and Planning Division.
ESS 9: FINANCIAL INTERMEDIARIES			
	This standard is not relevant		
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	<p>STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION</p> <p>Adopt and implement a Stakeholder Engagement Plan (SEP) for the Project, consistent with ESS10, which includes measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation.</p>	The SEP (dated 13 June 2023) has been prepared, disclosed, and adopted and shall be implemented in accordance with its terms throughout Project implementation	MMERE through CBSP PMU and Solomon Power through its Special Projects and Planning Division.
10.2	<p>PROJECT GRIEVANCE MECHANISM</p> <p>The project grievance mechanism shall use the three stage grievance redress mechanism (GRM) that was developed for the Tina River Hydropower Development Project and as is specified in the Environment and Social Management Framework (ESMF) and the SEP referred to in this ESCP.</p> <p>The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.</p>	The GRM has been established and shall be maintained and operated throughout Project implementation.	MMERE and CBSP Community Liaison Officer and Solomon Power through its Special Projects and Planning Division.
CAPACITY SUPPORT			
CS1	CAPACITY BUILDING PLAN - Prepare, update, and implement a capacity building plan for E&S risk management as described in the ESMF. Assess requirements for training for the PMU, contractors, project workers and the FMO and deliver training as required by this plan with the following outcomes:	Prepare capacity building plan within 12 months of the Effective Date and implement throughout.	MMERE through CBSP PMU.

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
<ul style="list-style-type: none"> • All project staff familiar with all E&S instruments • All communities/ community workers who will benefit from the project • Grievance mechanism established and operating effectively • E&S risk management measures, integrated into sub-project designs • Contractors understand and can implement their E&S obligations (e.g., through ESHS specifications) • Once established, FMO is aware of E&S screening and risk management requirements for subprojects 		