



Tina Hydropower Limited

P. O Box 419
Honiara, Solomon Islands

W: (677) 25115

E: enviro.social.s@tinahydropower.com.sb

1. Position Information

Environmental and Social Manager

Tina Hydropower Limited (THL) is looking for an experienced Environment and Social Manager to Manage the E&S Team throughout the construction of the main works (Hydropower Dam Facility and Powerhouse Facility) of the project. The E&S Manager will play a vital role in Managing the Environmental and Social Monitoring, evaluating and reporting on all the compliances and to work closely with international and national stakeholders in relation to the E&S aspects of the project.

2. Qualifications

- ❑ University degree in Environmental Management, Environmental Law or similar with a minimum of 5 years post-qualification experience, preferably in a similar industry (e.g., hydropower, energy infrastructure).
- ❑ Experience preparing or reviewing environmental documents including monthly/quarterly/annual reports.
- ❑ Experience implementing mitigation/corrective actions and monitoring compliance with environmental arrangements, with experience in infrastructure and/or hydropower projects preferred.
- ❑ Proven track record in environmental auditing roles
- ❑ Ability to build strong relationships to achieve environmental outcomes
- ❑ Ability to manage complex environmental arrangement to deadlines and adhere to procedures for monitoring and reporting.
- ❑ Ability to manage office-based personnel, build individual professional skills and support the development of junior colleagues, and set and monitor tasks and sub-projects with supporting team members.
- ❑ Ability to recruit, engage and manage external contractors or consultants, with proven networks within the Solomon Islands.
- ❑ Ability to review and manage contracts and advise on corporate governance obligations, including responsible and transparent procurement practices
- ❑ Willingness to learn new skills and take on novel challenges, and a passion for the successful delivery of development projects
- ❑ Familiarity with Solomon Islands' physical environment and socio-cultural context is beneficial



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3. Responsibilities

- Co-ordination of the review and approval of ESIA by SIG (MECDM) and concessional finance parties.
- Preparation of E&S management plans and if required, engaging and overseeing external consultants.
- Co-ordination of implementation of ESIA and management plan measures, including oversight of measures to be undertaken by the EPC Contractor.
- Management of Contractors international and local environment and social safeguard officers.
- Preparation and operation of Environmental and Social Report as and when required by the Tina Project office.
- Reporting the procedure and results of the Employer's verbal or written instructions to the Employer or the designated person by the Employer.
- Undertake any other activity as assigned by E&S Manager.
- Ensuring that all terms of reference for any technical assistance or studies carried out under its Respective of Parts of the Project are consistent with and pay due attention to, the Concessional Finance Parties (including WB and ADB)' Policy and Performance Standards, defined the Financing Agreement



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4. Employment Preference

- Bahomea and Malango region of Central Guadalcanal Island
- Solomon Island National
- MDB project (World Bank, Asian Development Bank) experience holder

5. Contact Information

Applicants are required to send a detailed CV with a cover letter, academic certificates, transcripts and experience testimonials to enviro.social.s@tinahydropower.com.sb before 5pm on the 1st of November, 2024. Short listed candidates will be contacted for an interview.

For more details on the advertised position for the vacancy, please contact Mr. Derwin Ovita, on phone: **25115**, or email: [**enviro.social.s@tinahydropower.com.sb**](mailto:enviro.social.s@tinahydropower.com.sb).