



SOLOMON ISLANDS GOVERNMENT
MINISTRY OF MINES, ENERGY & RURAL
ELECTRIFICATION

COMMUNITY BENEFITS SHARING PROJECT PHASE 2 (CBSP 2)

Terms of Reference
Infrastructure (Road Works Supervisor)

Position Title:	Road Works Supervisor (RWS)
Location:	Honiara
Reports to:	CBSP 2 Project Manager and the Infrastructure Engineer
Term:	Six (6) months
Contract type:	Time based

Introduction

The Project Development Objective is to enable Target Communities to benefit from improved access to and use of basic infrastructure and services, and to operationalize the Community Benefit Sharing Fund (CBSF).

Community Benefits Sharing Project – Phase 2 (CBSP-2) is a follow-on project to CBSP Pilot (P153986) which was implemented by the Solomon Islands Government (SIG) from 2018 to 2023 with the support of the World Bank through a US\$2.8 million Japan Social Development Fund grant. The CBSP Pilot aimed to establish a benefit sharing scheme between Tina River Hydropower Development Project (TRHDP) and the project area communities. The benefits to be shared with these communities are based on an agreed-upon formula between SIG and the dam operator--Tina Hydro Limited (THL)--that will allocate a portion of the annual revenues from the power generated by the dam for an estimated 30 years after the hydropower facility comes into operation.

The CBSP Pilot established the Community Benefit Sharing Fund (CBSF) institutional arrangements and improved access to electricity and water for selected benefit sharing communities. The CBSP-2 Project will build on and carry forward the results of the Pilot Project by extending basic services equitably to the target communities and fully operationalizing the CBSF. The CBSP-2 is estimated to cost US\$ 5 million and will run from 5 years from 2023 to 2028 and will be implemented by a Project Management Unit (PMU) within the MMERE and by Solomon Islands Electricity Authority (Solomon Power) for Component 2(c), rural electrification.

Comp 2(b) background

Component 2(b) will finance the improvement of a community access road to Antioch and Valesala communities. Current access is severely restricted and during rains the road is not accessible for any type of vehicle, during almost the complete rainy season. The works include restoration of 430 m road, including reshaping and rehabilitation of the drainage system, the provision of a concrete pavement on a steep 300 m section of the road and the placing of a new gravel layer on the last 130 m of the road. The subproject will ensure all-weather access for over 500 people who are fully dependent on this 'last mile' access. The economic and social benefits of restoring connectivity include improved opportunity to access employment, reaching health facilities and markets and allowing travel to school. The total benefiting population is estimated at 524 (52 households).

Purpose

The RWS will guide, supervise and monitor the implementation of Civil Works under (Component 2b). The RWS is responsible for the monitoring and quality assurance. The RWS will be engaged under a consulting contract for a limited period of approximately 6 months.

Scope of Work

Specifically the Works Supervisor will assist in the survey and site investigation of the proposed community access subproject(s), and thereafter:

- Perform field supervision and monitoring of road construction works executed by contractors and community groups.
- Supervise the road contractor and community groups in implementation of road works schedule
- Provide assistance to the PMU to ensure that the contractors are abiding to CBSP-2 E&S requirements and the contractor CESMP.
- Provide assistance to the PMU in review of the works programme before the end of each month and integrate with overall CBSP2 comp 2b works programme.
- Attend regular meetings with other PMU staff, including arising community meetings

- Prepare and submit monthly progress report for works performed by the contractors and community groups
- Take note of work GRM both from community groups or workers concerns according to the CBSP-2 ESS2 on labor and working conditions.
- Any other duties as directed by the Infrastructure Engineer and/or Project Manager.

Deliverables/Consultant’s Reporting Obligations

Deliverables/Outputs	Schedule/Deadline
Supervise the work of the contractors and community groups on a day to day basis to ensure works are done in accordance with the contract/subproject guidelines and specifications.	Ongoing during the contract term
Check on contractor’s and community group’s muster roll of labour inputs and facilitate payments of workers.	Ongoing during the contract term
Monthly review of project reports based on an agreed format with the Infrastructure Engineer and Project Manager within 1 week of the end of the month.	Monitored monthly and aligned with the project work plan
Maintenance of an accurate record-keeping system for contractor’s/community groups’ performance with adequate internal controls including daily/weekly/monthly reconciliations..	Ongoing during the contract term

Functional Relationships

Internal

- Project Manager – CBSP2 PMU
- Project Officer – CBSP2 PMU
- Procurement Officer – CBSP2 PMU
- Infrastructure Engineer

External

- Civil Works Contractors / Community Groups
- Service providers and suppliers

Direct Reports

Positions reporting to the Consultant stated below are indicative but may vary over time and with changes in the scale or structure of the PMU operations.

- Civil Works Contractors
- Community Groups

Financial Delegation

- Nil

Skills and Experience

- Minimum of 3 years' experience in the programming and supervision of labour based road repair and maintenance works, and community access infrastructure;
- Computer literate;
- Have earned at least a diploma related to the work applied;
- Experience in working with communities in public works or road work schemes, (extensive labour-intensive works experience is an advantage);
- Knows how to drive and have a valid driving license is desired.
- Understanding of youth, poverty, and development issues generally will be an advantage.
- Ability to communicate effectively both in English and Pidgin.
- Good report writing skills;
- Ability to establish and maintain effective working relationships with co-employees, and the community.
- Outcome oriented, focused and flexible;