

TINA RIVER HYDROPOWER DEVELOPMENT PROJECT, P O Box 1747, Hyundai Engineering WAC Site Office, Garivera, Grass Hills, Malango Ward, Solomon Islands.

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## Environment and Social Supervisor:

We, Hyundai Engineering Company, the Engineering Procurement and Construction Contractor for Tina River Hydropower Development Project (3X5MW) are looking for Environment and Social Supervisor for our project.

The Environment and Social supervisor lead the Environment and Social team of the organization and achieve the safeguard requirements of the project.

## Qualifications:

- Bachelor or master degree in Environmental Sciences or Environmental Economics or Natural Resource Management or relevant field is required.
- Minimum 8 years of relevant professional experience in the environmental and social management of projects in Hydropower or related infrastructure projects.
- Knowledge of regulatory frameworks of Solomon Islands, conversant with IFC Performance Standards, Guidelines, Guidance Notes, Good Practice Notes and ADB Safeguards Policy.
- Must have experience in reviewing and preparing safeguard documents including Environmental and Social Impact Assessments or Environmental and Social Plans for similar Projects.
- Experience implementing or monitoring compliance with environmental or social safeguard documentation, with experience in infrastructure and/or hydro projects preferred
- Experience in community consultations and handling of community grievances.
- Familiarity with Solomon Islands' environment and land laws and environmental consents beneficial
- Ability to manage a team, build professional skills, and set and monitor tasks and sub-projects
- Strong interpersonal and communication skills including in a culturally diverse or multi-disciplinary environment
- Ability to build strong stakeholder relationships, and proven tenacity to influence developers or private stakeholders to achieve safeguard outcomes
- Ability to manage a complex project, work to deadlines and establish procedures for monitoring and reporting

## Responsibilities:

### Introduction:

- The supervisor ensures the compliance of the project activities to meet safeguard requirements of the Lenders, in country laws and regulations and adheres to good international industry practices.

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- Identify, monitor and assess overall risks that may encounter during the project activities.

**Management:**

- Proactively manage and support the construction activities by adequately providing specific instructions/suggestion to various department managers and workers.
- Manage Subcontractors conducting E&S works

**Teams Supervision:**

- Take the role of team leader and carefully supervise the work of team members.
- Supervise the performance of reporting staff, providing clear direction and periodic monitoring and feedback on performance.
- Ensure the on-going learning and development of reporting staff.

**Training:**

- Lead, sufficiently develop and administer as required technical assistance (TA) and other training programs for capacity building for various departments within organization.
- Oversee the trainings, and awareness programs are meticulously planned and delivered as per the schedule.
- Negotiate with external training partners (NGO, Government organizations) for efficiently delivering trainings to the community and the project workforce per the specific plan or if required additional.

**Monitoring:**

- Ensure the team conducts all the monitoring and reporting activities as set out in the Management Plans and successively reported.
- Undertake field inspections and environmental and social monitoring as stated in the ESMPs, reporting any issues directly to the HSE Manager on a daily basis.
- Organize and participate in weekly site inspection with Employer and its representatives and monthly with Project Office. Ensure potential hazards or risks identified are accurately reported and provide instruction for corrective actions to be undertaken.
- Investigate grievances and provide effective solutions in line with GIIP for the closure of the grievances. This may require involvement with communities and stakeholders including Government organizations through proper channel.

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**Reporting:**

- Contribute to weekly and incident HSE reports prepared by the HEC HSE Manager.
- Extensive review of Monthly reporting on Environmental and Social contents in the Monthly Progress Report, KPI sheet and local contents as per the EPC Contract.
- Adequately preparing and compiling the Quarterly Safeguard reports.
- Review the reports prepared by subcontractors/consultants before submittal to Employer and its representatives. E.g.: Impact Assessments, rehabilitation plans, etc.

**Meetings:**

- Enthusiastically participate and promptly present the performance of the organization, safeguard compliance in the Lenders mission/safeguard meeting.
- Report any E&S non-compliances to the HSE Manager
- Participate in Stakeholders Engagements and community consultations.

**Audits:**

- Involve in timely audits by Employer and its representatives, present all the data of monitoring, evidences documented by the team before the panel.
- Ensure all corrective actions suggested by the auditors are implemented without fail.
- Discuss with stakeholders and contractors for their participation in the third party, independent audits likes Labour audit,etc

**ESMP Preparation/Documentation:**

- Update ESMPs based on the requirement or any change in agreed actions as per Management of Change procedures.
- Supplement data/reports for preparation or update of ESMP by consultants, if required.

**Employment Preference:**

- MDB project (World Bank, Asian Development Bank) experience holder
- Driver's license

**Contact:**

The applicants are required to send a detailed CV with cover letter, educational certificates and experience testimonials to 240083S@hec.co.kr on or before **28<sup>th</sup> of February**.



GLOBAL PREMIER  
ENGINEERING PARTNER

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Short listed candidates shall be called on for interview.

For more details about this position, contact Mr. Alex at +677 – 7974227