

1. Position Information

Environmental and Social Assistant

Tina Hydropower Limited (THL) is looking for an Environment and Social Assistant the E&S Manager throughout the construction of the main works (Hydropower Dam Facility and Powerhouse Facility) of the project. The E&S Assistant will play a vital role in the Environmental and Social Monitoring, evaluating and reporting on all the compliances and to work closely with international and national stakeholders in relation to the E&S aspects of the project.

2. Qualifications/ Attributes

- ❑ University degree in Environmental Management, Environmental Law or similar with a minimum of 3 years post-qualification experience, preferably in a similar industry (e.g., hydropower, energy infrastructure).
- ❑ Experience preparing or reviewing environmental documents including monthly/quarterly/annual reports.
- ❑ Experience implementing mitigation/corrective actions and monitoring compliance with environmental arrangements, with experience in infrastructure and/or hydropower projects preferred.
- ❑ Proven track record in environmental auditing roles
- ❑ Ability to build strong relationships to achieve environmental outcomes
- ❑ Willingness to learn new skills and take on novel challenges, and a passion for the successful delivery of development projects
- ❑ Familiarity with Solomon Islands' physical environment and socio-cultural context is beneficial

3. Responsibilities

- ❑ Co-ordination of the review and approval of ESIA by SIG and concessional finance parties.
- ❑ Preparation of E&S management plans and if required, engaging and overseeing external consultants.
- ❑ Co-ordination of implementation of ESIA and management plan measures, including oversight of measures to be undertaken by the EPC Contractor.
- ❑ Assist with Management of Contractors international and local environment and social safeguard officers.
- ❑ Preparation and operation of Environmental and Social Report as and when required by the Tina Project office.
- ❑ Reporting the procedure and results of the Employer's verbal or written instructions to the Employer or the designated person by the Employer.
- ❑ Assist with site supervision of site(s) when required by E&S Manager to ensure that safeguards requirements within the approved ESMP's are strictly adhered to by the EPC Contractor.
- ❑ Assist THL Governance Lead to implement the project's grievance redress mechanism- primary responsibility includes the following:
 - ❖ Maintain grievance register and draft formal, written communications to complainants
 - ❖ Document history of any given grievance
 - ❖ Liaise with E&S Manager on Stakeholder engagement activities
 - ❖ Undertake regular reporting of grievance implementation.
 - ❖ Undertake any other activity as assigned by E&S Manager.
- ❑ Ensuring that all terms of reference for any technical assistance or studies carried out under its Respective of Parts of the Project are consistent with and pay due attention to, the Concessional Finance Parties (WB and ADB) Policy and Performance Standards defined the Financing Agreement

4. Employment Preference

- ❑ Bahomea and Malango region of Central Guadalcanal Island
- ❑ Solomon Island National
- ❑ MDB project (World Bank, Asian Development Bank) experience holder

5. Contact Information

Interested applicants are required to submit the following documents in support of their application:

- Cover Letter;
- Curriculum Vitae (CV) that includes detail personal qualification and work experience;

The closing date for application is 3rd June 2026

Applications can be sent by email to enviro.social.s@tinahydropower.com.sb or addressed to the Admin Manager and hand delivered to THL office at Hyundai Mall, Level 3, suite 303 Mendana Avenue.

Admin Manager

TINA HYDROPOWER LIMITED

P.O Box 419

Honiara

Solomon Islands

Please note ONLY SHORTLISTED APPLICANTS will be contacted.

If applicants have any queries, please contact Mr Derwin Ovita on phone +677-25115 or email enviro.social.s@tinahydropower.com.sb