



Tina River Hydropower Development Project, Ministry of Mines, Energy and Rural Electrification, Solomon Islands

TERMS OF REFERENCE

CONSULTING SERVICES – INDIVIDUAL SELECTION

TERMS OF REFERENCE FOR INDIVIDUAL CONSULTANT

PART I:		
Position	Operations Manager	
Category of Consultancy	Local (Level 5)	
Contract Type	Time-based Individual Consultant	
Hiring Entity	TRHDP Project Office	
Location	Honiara, Solomon Islands	
Duration	2 years	
Start date	As soon as possible upon agreement	

Tina River Hydropower Development Project

Project Details	
Strategic Context	The Tina River Hydropower Project is the first large-scale infrastructure to be developed under a public-private partnership arrangement and the first utility-scale renewable energy project for the Solomon Islands expected to deliver benefits such as more affordable electricity and improved accessibility to cleaner, more reliable energy sources for community now and in the future. The Tina River Hydropower Project consists of (i) 15-megawatt hydropower facility located on the Tina River southeast of Honiara, comprising: a dam, headrace tunnel and a powerhouse about 3km downstream of the dam; (ii) access road to facilitate the construction and operation of the hydropower facility; and (iii) transmission lines - two parallel (on separate poles) single circuit transmission lines connecting the powerhouse to the existing Lungga Power Station. Further project details are included in Annex A. The Tina Hydro Project Office under the Ministry of Mines, Energy and Rural Electrification is responsible for the coordination of the project activities to ensure Tina Hydropower Limited as implementing entity responsible for the hydropower facility and access road and Solomon Power as Offtaker under the Power Purchase Agreement fulfil their obligations under the project agreements. The Project Office has a fundamental advisory role to Solomon Islands Government, ensuring that the interests of the government are protected in line with the project agreements. The Project Office is responsible for monitoring and supporting the implementation of the social and environmental safeguard arrangements, the Gender Action Plan and Community Development Plan, and maintaining the Dam Safety Advisory Panel (DSAP) and the Lender's Technical Advisor (LTA) including the independent social and environmental monitoring agent. The Project Office also supports entities participating in the implementation arrangements agreed under the land acquisition process, the communities in utilizing their share of project benefits for community development, and the tribes which would be



Tina River Hydropower Development Project, Ministry of Mines, Energy and Rural Electrification, Solomon Islands

	interested and committed to the establishment of a protected area in the upper catchment. The Operations Manager of the Project Office is expected to enhance leadership within the Project Office to efficiently support project implementation in the best interests of the Solomon Islands Government.
--	---

Contract Details

Details	
Objective	The Operations Manager shall be based in Honiara, Solomon Islands, providing support to the Project Manager (PM) in managing the Tina River Hydropower Project Office.
Duration	The position is for a period of 2 years with expected opportunity to renew subject to satisfactory performance evaluation rating by the PM annually.
Reporting	The Operations Manager will report to the PM. The Operations Manager will shadow the PM to learn the various aspects of the Project including the following: • All the 4 components of the Project • The Stakeholders • Implementation • Flow of funds • Agreements including EPC contract • The Financial Model • Additional financing • Technical aspects of the dam, tunnel and powerhouse • Pending work at the site • Up to date Disbursements • Future disbursements • Pending design issues • Role of LTA and DSAP • Meetings • SharePoint structure • Procurement through STEP • Status of contracts of the Consultants • Performance Management • World Bank and other CFP Missions, aide memoir The Operations Manager will hold briefing meetings with the PM monthly or as otherwise agreed in writing with the PM. The Operations Manager, under the guidance of the PM and Deputy Project Manager, will provide project implementation progress updates to the Project Steering Committee (PSC) at the quarterly PSC meetings or as required by the Chairperson of the PSC. The Operations Manager will liaise and work very closely with the CBSP 2 Project Manager, the Deputy Project Manager and the Environmental and Social



Tina River Hydropower Development Project, Ministry of Mines, Energy and Rural Electrification, Solomon Islands

Safeguards Manager such that he/she develops a very good understanding of the finances, procurement, administrative, communications & media, grievance redress mechanism, gender action plan, biodiversity management plan, safeguards, health and safety, Tina Core Land Company (TCLC), Cooperatives, Land, Influx, all 4 components of the Community Benefits Sharing Project 2 (CBSP2)

The Operations Manager will shadow the Project Manager; however, it is expected that he/she to learn about the project he/she will actively be involved in the deliverables listed on page 6. The Operations Manager will conduct and chair meetings, preparing the agenda and minutes of the meetings.

The Operations Manager will act in the role of the Project Manager during periods of absence of the PM from Honiara. During this period the Operations Manager will be solely responsible for the running of the Project Office. The delegations include: authority to endorse and sign purchase vouchers, review and approve timesheets for the ESSM, the Financial & Commercial Advisor (FCA), review and approve invoices from LTA, DSAP members, Ashurst, the FCA, the ESSM; review and approve agenda for the Project Steering Committee meetings, CFP missions, review and approve imprest requests, review/endorse memos from DSAP, correspond with THL on pending matters, conduct and chair progress meetings, chair meetings with ADB, WB, MMERE, MOFT and respond to emails.

The Project Office organization chart is included in Annex B.

DETAILED POSITION DESCRIPTION

The Operations Manager will support the PM, the Environmental and Social Safeguards Manager, the Deputy Project Manager and the CBSP 2 Project Manager for ensuring the effective and efficient management of the Project Office by:

- (i) Implementing the project activities under the Project Office's responsibility, including monitoring and supporting the implementation of the social and environmental safeguard arrangements, the Gender Action Plan and Community Development Plan.
- (ii) Supporting the entities participating in the implementation arrangements agreed under the land acquisition process (Tina Core Land Company and the five core landowning tribes' co-operatives), the communities in utilizing their share of project benefits for community development through the CBSP project, and the tribes which would be interested and committed to the establishment of a protected area in the upper catchment.
- (iii) Monitoring the project activities of Tina Hydropower Limited as implementing entity responsible for the hydropower facility and access road and Solomon Power as Offtaker under the Power Purchase Agreement to ensure they fulfil their obligations under the project agreements.
- (iv) Monitoring Solomon Islands Government commitments to ensure it is meeting and maintaining its obligations as required by the project agreements.



Tina River Hydropower Development Project, Ministry of Mines, Energy and Rural Electrification, Solomon Islands

The Operations Manager's detailed project description is set out as follows.

General Responsibilities & Objectives

- Overall in-depth understanding of the relevant documents/agreements including:
 - **Project Documents** including Power Purchase Agreement (PPA), Implementation Agreement (IA), Government Guarantee Agreement (GGA), the Land Lease Agreement and the Side Letter Agreement.
 - **Financing agreements** and project agreements of all Concessional Financing Partners (CFPs), the Facilities Agreement, and various security agreements and documents.
 - **Safeguards documents** including Environmental Social Impact Assessment (ESIA), Land Acquisition and Livelihood Restoration Plan (LALRP), Gender Action Plan (GAP), Community Development Plan (CDP); and implementation of the Construction Environment and Social Management Plans (CESMP).
 - **Project Operations Manuals (POMs)** and any other relevant documents.
- Implement the project management system including suitable office administration for the Project Office, including appropriate document and records storage systems (SharePoint), communication, procurement, risk, meeting and administration management, ensure project management procedures and systems are accessible to all staff and consultants as relevant, and in consultation with the Deputy Project Manager, ESSM, train staff and consultants as relevant on the use of project management procedures and systems.
- Assist the PM in the implementation of effective internal and external communication protocols as part of the overall project management procedures and systems.
- Assist the PM in leading the coordination and collaboration of the key project stakeholders to ensure timely project implementation to resolve any major implementation hindrances efficiently and effectively.
- Assist the PM to maintain an overview of the TCLC, and associated tribal cooperatives, and benefit share arrangements with a view to ensure that they are functioning according to the Land Lease Agreement and the Implementation Agreement.

Project Office Staff and Consultants

- Assist the PM to oversee and manage the Project Office staff plan to ensure the Project Office is appropriately resourced to fulfil its mandate and implementation of the key project activities under its responsibility effectively and efficiently in accordance with the project agreements.



Tina River Hydropower Development Project, Ministry of Mines, Energy and Rural Electrification, Solomon Islands

- Work very closely with the Deputy Project Manager, Environmental and Social Safeguards manager to deliver in accordance with their terms of reference.
- Review of Project Office staff and consultant performance in accordance with their contract terms and deliverables. Performance review will be coordinated in consultation with the Deputy Project Manager and Environmental and Social Safeguards Manager. Performance review will be on a six-monthly basis or as otherwise agreed in writing with the PM.
- Ensure capacity development of all national staff including identification of opportunities to participate in training and workshops for professional development and skills development.
- Assist the PM in the management of the Dam Safety and Advisory Panel member's contracts to ensure that Concessional Financers' requirements are adhered to during project implementation. Assist the PM in convening Dam Safety and Advisory Panel meetings, visits and progress meetings in accordance with the project agreements.
- Assist the PM in the management of the Lender's Technical Advisor (LTA) contract to ensure that Concessional Financers' requirements are adhered to during project implementation. In accordance with the terms of contract, assist the PM to manage the LTA's input, review and advice, quarterly and six-monthly site visits, and facilitate discussions with relevant project stakeholders and CFPs.
- Assist the PM in the management and support the interface between LTA and Tina Hydropower Limited to complete submission of the utilization requests and supporting documents to ensure timely provision of the Technical Advisor's Certificate in accordance with the Facilities Agreement.

Project Reporting

- Assist the PM to ensure the reporting obligations of the Project Office are fulfilled, on time and of the required standard, including establishing an appropriate communications protocol, reporting format and processes for timely delivery. The project reports include overall quarterly progress reports, mid-term review, completion report, and other reports as required by the project agreements. The Project Office is responsible for collecting all relevant reporting inputs to complete the overall quarterly progress report, including those from Tina Hydropower Limited and Solomon Power.
- Assist the PM to update and implement the Project Operations Manual for the Project Office and coordinate the update and implementation of the Project Operations Manual for Tina Hydropower Limited, as necessary by obtaining consents of the relevant stakeholders and no objection from the relevant CFPs.
- Assist the PM to lead the Project Office and coordinate key project stakeholders' participation in CFPs periodic implementation support missions.

Resource Management



Tina River Hydropower Development Project, Ministry of Mines, Energy and Rural Electrification, Solomon Islands

- Assist the PM to ensure transparent, accurate and organized financial management of Project Office.
- Assist the PM in his role to oversee the Project Office budget and be accountable for the funds provided to the Project Office by the CFPs, Solomon Islands Government, and other development partners as relevant.
- Assist the PM to lead preparation of the Annual Work Plan and Budget for the Project Office by closely aligning with the scheduled activities of Tina Hydropower Limited for the Hydropower facility and access road and Solomon Power for the transmission line. Liaise with the Deputy Project Manager, the Environmental and Social Safeguards Manager and the Financial and Commercial advisor and assist the PM to prepare the Annual Work Plan and Budget with all relevant inputs from Project Office staff and consultants. The Annual Work Plan and Budget is due to the relevant parties not later than 30th September of each calendar year.
- Assist the PM in the coordination activities with the Financial and Commercial Advisor to ensure timely preparation of Tina Hydropower Limited Annual Work Plan and Budget for the Hydropower facility and access road.
- Assist the PM to lead the Project Office's input to Ministry of Mines, Energy and Rural Electrification for its national annual development budget bid for the counterpart financing required to cover the Project Office's operational costs. The input is to be managed in close coordination with the Deputy Project Manager. The budget bid to reach MMERE by 31st July each year.
- Assist the PM to ensure that the Project Office funds are audited on an annual basis in accordance with the project agreements.

Specific Deliverables of contract and Key Dates

These deliverables are the responsibility of the Operations Manager with support from Deputy PM and the PM.

Key Deliverables	Timing
Quarterly Project Reports and quarterly Interim Financial Reports (IFRs) by the dates stipulated in the POM.	Quarterly
Annual Work Plan and Budget (AWPB) for the Project Office by the dates stipulated in the POM	Annually
Consolidated AWPB with inputs from THL and Solomon Power, by the dates stipulated in the POM.	Annually
Solomon Islands budget request as per requirement of the Ministry of Mines, Energy and Rural Electrification.	Annually
Financial Statements (FS) for FY2026, FY 2027 and FY 2028 and Completed Audit reports plus opinions from the Office of the Auditor General, well before the deadline in accordance with POM.	Annually



Tina River Hydropower Development Project, Ministry of Mines, Energy and Rural Electrification, Solomon Islands

Project Implementation Completion Report by not later than 6 months after the Project Closing Date (PCD), with input from Tina Hydropower Limited and Solomon Power.	6 months post PCD
DSAP meeting minutes.	As required
Steering Committee meeting minutes (quarterly and/or ad-hoc basis). Updated POMs on a six-monthly basis or as may be agreed with the World Bank	Quarterly

In addition to the above deliverables the Operations Manager should deliver progress reports on a monthly basis to the PM in the following format and make presentations to the PM, Deputy Project Manager (DPM) and Environmental and Social Safeguards Manager (ESSM) on topics and the learnings:

Topics		Learnings	Outcome of discussions with the PM, DPM, ESSM
Agreements	PPA, OLA, EPC contract, Settlement Agreement, Side Letter, Implementation Agreement, Government Guarantee Agreement, Financing Agreements between SIG and CFPs	Salient features of all these agreements and their relationship	
Original Financing	Interest rates during implementation and operation phase, term, grace period, *interest during construction (capitalized and cash), Return of equity during construction		
Additional Financing		Break down	
Risks matrix	Water, Landslide, Seismology, Karst	Risks sharing	
Capacity vs energy payment		Risks to SIG/SIEA	
Levelized cost of energy	Formula	Explanation of how it is calculated. FOMR, CICR, WACC	
Financial Model	Logic, inputs, P&L account, Balance Sheet, Operations and Maintenance, Outages, Plant Factor, Dividends, Term of loans, Weighted Average Cost		
Utilization Requests	Technical Advisor's Certificate in accordance with OLA (facility Agreement between SIG and THL) Milestone payments for EPC Payments to THL for Non-EPC Escalation payments	Basis for payments; including Annual Work Plan and Budget	



Tina River Hydropower Development Project, Ministry of Mines, Energy and Rural Electrification, Solomon Islands

Royalty payment, Community Benefit sharing fund, lease payments	Learnings from definitions in the Implementation Agreement	Basis of calculations in accordance with the Implementation Agreement and the Lease Agreement plus escalations	
Biodiversity Action Plan	Upper Tina Catchment and Core Land Area Management Plan		
Socio Impact Management Plan	Baseline survey and midterm survey results		
ESMPs	31 ESMPs- which are assigned to HEC and 6 ESMPs assigned to the PO	Salient features and their inter-relations	
Gender Action Plan	Key features	Progress	
Grievance redressal mechanism	Process, Features	Progress	
Land acquisition	Process, payments, TCLC, Cooperatives, Board Meetings, AGMs	Progress	

Selection Criteria

This section details the basis upon which selection of the successful candidate will be made.

Mandatory Criteria – These criteria must be met in order to be considered for this role. The candidate will possess high levels of personal and working integrity including sense of urgency and attention to detail.

Mandatory Criteria	Description
Education/Qualification	A Masters' qualification in any of the following fields is required: engineering or project management. Project management certification such as PMP would be a plus.
Work Experience	A minimum of five (5) year professional engineering experience and or project management experience in an electricity utility gained on capital project and /or planning for generation, transmission or distribution infrastructure
Leadership Experience	Proven leadership experience in multistakeholder environments, at managerial level. Previous work experience in managing or working at a managerial level in a power facility/electricity utility.
Project Management and or Planning Experience	Experience in establishing well-functioning management units and to manage community expectations and other project risks using various communications platforms and strategies. Proven communication skills as spokesperson for project or company.
Communication Skills	Good communication skills in English and in Pidgin.



Tina River Hydropower Development Project, Ministry of Mines, Energy and Rural Electrification, Solomon Islands

Driver's license/clean police record	Possess a valid driver's license for SI and a clean police record.
--------------------------------------	--

Desirable Criteria – These criteria are requirements or qualities that are not mandatory but would be considered beneficial if they are met and will be scored as outlined.

Other Criteria		Evaluation Points Allocated (x/100)
Experience relevant to the Project 60 Points	1. Prior experience working on infrastructure projects funded by financiers including working with design consultants, contractors, different levels of government.	15
	2. Experience working with communities, landowners consultants for valuation, for land acquisitions, easements for infrastructure projects.	15
	3. Ability to proactively manage interfaces, financial/technical and contractual to identify implications and risk to projects early. Prior experience in procurement, financial management, or working with donor-funded/fiduciary systems	15
	4. Demonstrate an understanding of the various components of the Tina River Hydropower Development Project including CBSP2, the stages, the financing parties, impact on supply of electricity in Guadalcanal, the benefits to the various stakeholders including the communities in the project area.	15
Experience relevant to the Terms of Reference 40 Points	1. Demonstrated capacity to build good working relationships with stakeholders- SIG, Concessional Financing Parties (CFPs), Contractors, Consultants, Communities, Provincial Government.	10
	2. Experience in establishing well-functioning project management units and required PMPs, and to manage community expectations and other project risks using various communications platforms and strategies. Proven communication skills as spokesperson for project or company.	15
	3. Demonstrate sense of urgency, efficient and effective time management, attention to detail and commitment to meet deadlines.	10
	4. Extremely proficient in Microsoft Windows applications, namely Excel, Word and Power Point and data management systems.	5



Tina River Hydropower Development Project, Ministry of Mines, Energy and Rural Electrification, Solomon Islands

Resources Provided

Provide an outline of items/resources the Project Office will provide to enable delivery of the contract outcomes.

Resources	
Equipment (IT/Comms etc)	The project will provide access to IT equipment, stationery, internet, communications, and related utilities. The Operations Manager will be fully responsible for the cost of local transportation (to/from the office).
Office Space	The project will provide the office space, including office furniture.
Documents	MMERE will provide to the Operations Manager all the existing reports and materials related to the Project Funding and administration needs.

Selection Process

The position will be advertised following the open competitive method prescribed by the World Bank Procurement Regulations for IPF Borrowers 2023 noting that at least 3 qualified CVs would be compared and documented. Applicants will be assessed on (their) Resume as submitted and any supporting documentation.

Applicants who do not pass **Mandatory criteria** requirement will not be evaluated further.

Applicants passing mandatory criteria requirements will be assigned points on presented **Desirable Criteria**.

The Project Management Unit and stakeholders will then interview highest ranked individuals. Interviews will assess the strengths and weaknesses of candidates.

APPROVAL (Business use only)

This Job Description is approved on the basis that I believe it accurately reflects the requirements of the position and will assist the Ministry/Office to achieve its corporate objectives:

(For World Bank clearance)

Date Approved

.....
Permanent Secretary/Responsible Officer

.....
Date Approved

Additional Comments:



Tina River Hydropower Development Project, Ministry of Mines, Energy and Rural Electrification, Solomon Islands

ANNEX A

Project Background

- (i) The Government of Solomon Islands (SIG) is implementing the Tina River Hydropower Development Project (TRHDP), located 35km southeast of Honiara at the upstream end of the Ngalmibiu River Basin in Central Guadalcanal. The TRHDP, the first major hydropower project in Solomon Islands. The key benefits of the project are reduced dependency on imported fossil fuel products for power generation, stimulus to growth from lower cost and more reliable power supply, increased private sector investment flows into the sector and diversification of energy mix with the introduction of sustainable and cleaner renewable hydro energy sources.
- (ii) The TRHDP consists of four project components: (i) 15-megawatt hydropower facility located on the Tina River southeast of Honiara, comprising: a dam, headrace tunnel and a powerhouse about 3km downstream of the dam; (ii) access road to facilitate the construction and operation of the hydropower facility; and (iii) transmission lines - two parallel (on separate poles) single circuit transmission lines connecting the powerhouse to the existing Lungga Power Station, and (iv) Technical Assistance. Components 1 and 2 are implemented by Tina Hydropower Limited, Component 3 is implemented by Solomon Power, and Component 4 is implemented by the Project Office.
- (iii) Solomon Power (as the Offtaker) signed a Power Purchase Agreement (PPA) on 6 December 2018 with Tina Hydropower Limited (THL), owned by Korea Water Resources Corporation (K-water) and Hyundai Engineering Company Limited (HEC). THL will build and operate the hydropower plant for 30 years as a Build Own Operate and Transfer (BOOT) model of operation. SIG and THL have also executed an Implementation Agreement (IA) and Government Guarantee Agreement (GGA) establishing rights and responsibilities between SIG and THL. The Project reached financial close on 12 December 2019, on which date the PPA, IA and GGA became fully effective.



Tina River Hydropower Development Project, Ministry of Mines, Energy and Rural Electrification, Solomon Islands

- (iv) Financing for the project is provided through a series of multilateral and bilateral loan agreements entered into by SIG, which have been on-lent or on-granted by SIG to THL under the terms of a Facility Agreement (On-Lending Agreement), signed on 27 September 2019. The CFPs include the Asian Development Bank (ADB), International Development Association (IDA), Government of Australia's Australia-Pacific Islands Partnership (APIP) Fund, Green Climate Fund (GCF), Abu Dhabi Fund for Development (ADFD) and Economic Development Cooperation Fund (EDCF) managed by the Export-Import Bank of Korea. SIG requested the Australian Infrastructure Financing Facility for the Pacific (AIFFP) to finance the design and construction of the transmission lines.
- (v) The Concessional Finance Parties require SIG and THL to adhere to a number of environmental-social safeguard and technical obligations. SIG has developed, and the Concessional Finance Parties have approved, the overarching safeguard documents to meet the safeguard policies and requirements of the Concessional Finance Parties including an Environmental and Social Impact Assessment (ESIA), a Land Acquisition and Livelihood Restoration Plan (LALRP), Community Development Plan (CDP) and a Gender Action Plan (GAP). Safeguard measures are further detailed in the 31 separate Construction Environmental and Social Management Plans (CESMPs). A small number of plans are to be prepared by SIG and approved by the CFPs. Together these documents form the Safeguard Documents. SIG is responsible for implementing certain components of the Safeguard Documents and for monitoring THL's implementation and compliance with the remaining components.
- (vi) Under World Bank OP 4.37 on Safety of Dams, SIG is required to retain an Independent Panel of Experts – Dam Safety Advisory Panel (DSAP) to review the investigation, design and construction of the dam, and the start of operations for all projects involving new dams over 15 meters height. A DSAP for the project has been appointed by SIG to undertake periodic, comprehensive and independent reviews of the design, construction, initial reservoir impoundment of the project works, and during operation during the first year. The objectives of the reviews are to assure safe, cost-effective, and state of the art designs; efficient, expeditious, and high-quality construction; and proper provisions for initial reservoir filling and long-term sustainability and emergency preparedness. The DSAP has already conducted 4 visits to site and has submitted its report No 6 in April 2026.
- (vii) THL has engaged HEC as the Engineering Procurement Construction (EPC) Contractor to design and construct the Project. THL issued a notice to proceed to HEC under the EPC Contract on 12 December 2019. The Construction works have progressed with overall progress on components 1 (Hydro Power Plant) and 2 (Access Road Lots 1, 2 and 3) as on 31 March 2026 being approximately 30%. The earthworks on the access roads are 90% complete, installation of batching and crushing plant, office site and workers camp has been completed. The Batching Plant for the construction of the Roller Compacted Dam has been installed and commissioned. The river has been diverted and the upstream primary coffer dam and the RCC Cofferdam have been constructed. At the tunnel portal the EPC Contractor has bored the tunnel using NATM up to approximately 30 metres; the surge shaft excavation has reached 28.5metres. At the damsite foundation works for the main dam have already commenced. The EPC contractor is continuing with slope protection on both abutments. The tunnel boring machine has been delivered to site in components, the assembly of which will be undertaken in May-June 2026 with boring of the tunnel to begin in earnest in July 2026.
- (viii) THL has engaged Stantec as the Owner's Engineer to oversee the work of HEC, including overseeing HEC's compliance with environmental and social safeguards.
- (ix) SIG has engaged the international hydropower consultancy firm, Norconsult, as the Lender's Technical Advisor (LTA) under the On-Lending Agreement to monitor construction against THL's



Tina River Hydropower Development Project, Ministry of Mines, Energy and Rural Electrification, Solomon Islands

project agreement obligations. Norconsult is also acting as the Independent Environment and Social Monitoring Agent required under SIG's agreements with certain Concessional Finance Parties. In this role, Norconsult has been preparing quarterly audits of THL, Solomon Power and SIG's compliance with the Safeguard Documents, and has been undertaking quarterly technical site visits and twice annual safeguard site visits.

- (x) SIG, through the Project Office, acquired the land for the main Project site in August 2014 from five (5) customary landowning tribes. The Project Office assisted each of the tribes to establish a co-operative society under the Co-operative Societies Act to manage project related payments to the tribes. The Project Office continues to play an active role in the corporate administration of the tribal co-operatives, including financing of an independent accounting firm to act as an Administrator of the co-operative accounts, and supporting executive committee and in ensuring they are complying to the requirements of the Coop By-Laws
- (xi) The land acquisition also involved a partnership arrangement under which the perpetual estate in the Project land was returned to a joint venture company owned equally by SIG and the five (5) tribal co-operative societies known as the Tina Core Land Company Pty Ltd (TCLC). The TCLC has leased the Project land to THL through a Land lease Agreement signed on 5 December 2019. In addition to the original purchase price, the tribal co-operatives will also receive a percentage of the power purchase price as a royalty payment and the benefits of rental payments under the Land Lease.
- (xii) The Project also includes the design and implementation of a Community Benefit Sharing Pilot (CBSP) program. Funding was secured from the Japanese Social Development Fund (JSDF) for a three-year community benefit share pilot (CBSP 1) program during construction. The pilot fund focused on water supplies and electricity grid extension to schools, as well as providing pre-employment training to local community members. The pilot also oversaw the establishment of the long- term community benefit share fund entity for the operations period. The community benefit share pilot was managed by a dedicated team within the Project Office and the environmental and social safeguards for the pilot are set out in the CBSP Environment and Social Management Framework. The CBSP first phase (the Pilot) 3 years program has been completed. CBSP 2 commenced in 2023 and is being implemented and will be completed in end of 2028.
- (xiii) The Project Office, the key entity during the preparation phase of the Project, is now re-equipping for the construction phase. The Project Office, as part of the MMERE, is funded by International Development Association (IDA) and the Australia – Pacific Islands Partnership (APIP) Trust Fund until December 2025. The Project Office is responsible for coordinating and monitoring the implementation of the Project. In particular, the Project Office will ensure that SIG's obligations are met under the various project agreements, monitor THL to ensure fulfillment of its obligations in the project agreements, and monitor Solomon Power to ensure fulfillment of its obligations as Offtaker under the PPA are met under the various project agreements.

- (xiv) A summary of several key project stakeholders is set out following:

SIG Ministries & State-Owned Enterprise

- Ministry of Finance and Treasury
- Ministry of Environment Conservation, Climate Change and Disaster Management.
- Prime Minister's office
- Guadalcanal Province
- Solomon Power



Tina River Hydropower Development Project, Ministry of Mines, Energy and Rural Electrification, Solomon Islands

Project Company

- Chief Executive Officer and management team and staff of THL
- Owners Engineer's Project Manager, staff and site representative

SIG contractors and consultants

- Lenders Technical Advisor
- Dam Safety and Advisory Panel
- Communications Advisor
- Accountant, acting as the Administrator of the tribal co-operatives
- Short term consultants to the Project Office including the social monitoring consultant, etc.

Tina Community and Landowners

- Communities of Malango and Bahomea in Central Guadalcanal
- Members of the tribal co-operatives of the five (5) landowning groups
- Tina Core Land Company Board of Directors, including the appointed representatives of the tribal co-operatives

Concessional Finance Parties

Project team leaders of:

- The World Bank (International Development Association)¹
- Abu Dhabi Fund for Development (ADFD)
- Asian Development Bank (ADB)
- Australia Infrastructure Financing Facility for the Pacific (AIFFP)
- Export-Import Bank of Korea managing the Economic Development Cooperation Fund (EDCF)

¹ The World Bank is nominated lead lender and responsible for coordination of the other CFPs. The World Bank acts as administrator of the Australia-Pacific Infrastructure Partnership trust fund and the Green Climate Fund.



Tina River Hydropower Development Project, Ministry of Mines, Energy and Rural Electrification, Solomon Islands

ANNEX B

Organization Chart



Tina River Hydropower Development Project, Ministry of Mines, Energy and Rural Electrification, Solomon Islands

